



2001 E Oak St.
Algona, IA 50511

Phone: 515-295-3661
FAX: 515-295-9422
e-mail: rge@rgealgona.com

APPLICANTS INFORMATION

Full Name: _____

First Middle Initial Last

Current Address: _____

Number Street City, State Zip

Home Phone: () Cell Phone: ()

Are you 18 years of age or older: YES NO

Are you legally able to work in the United States? YES NO

(Proof of Citizenship or immigration status will be required upon employment)

Have you been convicted of a felony within the last seven year? YES NO

If YES, please explain _____

If the position you are applying for involves the driving of a vehicle or equipment which requires a license, do you have a valid license? YES NO

If YES, please specify the type of license _____ Operators License _____ CDL

EMPLOYMENT DESIRED

Job Title: _____ Date available to start: _____ Wage Desired: _____

Are you available to work: Full-Time Part-time Seasonal

Which location(s) are you interested in Algona Storm Lake

How did you learn about us? Advertisement Friend Relative Walk-In

Employment Agency RGE Employee: _____ Other: _____

EDUCATION

Do you have a high school diploma or GED? YES NO

Name of last school attended: _____ City: _____ State: _____

Circle last year of school completed: 6 7 8 9 10 11 12 13 14 15 16 17 18

Circle the highest degree earned: High School Diploma GED Certificate AA BD Other

Area of Concentration and/or degree(s), certificates, licenses, endorsements: _____

Other Training or Skills: _____

EMPLOYMENT EXPERIENCE

Employer	Dates Employed		Job Responsibilities
Supervisor	Start	End	
Address			
Phone	Hourly Rate/Salary		
Reason for leaving	Start	End	

Were you subject to the Federal Motor Carrier Safety Regulations while employed by the previous employer? YES NO

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol & controlled substances testing requirements as required by 49 CFR Part 40? YES NO

Employer	Dates Employed		Job Responsibilities
Supervisor	Start	End	
Address			
Phone	Hourly Rate/Salary		
Reason for leaving	Start	End	

Were you subject to the Federal Motor Carrier Safety Regulations while employed by the previous employer? YES NO

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol & controlled substances testing requirements as required by 49 CFR Part 40? YES NO

Employer	Dates Employed		Job Responsibilities
Supervisor	Start	End	
Address			
Phone	Hourly Rate/Salary		
Reason for leaving	Start	End	

Were you subject to the Federal Motor Carrier Safety Regulations while employed by the previous employer? YES NO

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol & controlled substances testing requirements as required by 49 CFR Part 40? YES NO

Employer	Dates Employed		Job Responsibilities
Supervisor	Start	End	
Address			
Phone	Hourly Rate/Salary		
Reason for leaving	Start	End	

Were you subject to the Federal Motor Carrier Safety Regulations while employed by the previous employer? YES NO

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol & controlled substances testing requirements as required by 49 CFR Part 40? YES NO

May we contact your former employers to verify this information? YES NO
May we contact your present employer? YES NO

SPECIALIZED SKILLS

Tractor Backhoe Skid Loader Bulldozer Loader
 Motor Grader Mini Excavator Excavator Other _____

REFERENCES

1. _____ ()
Name Phone
2. _____ ()
Name Phone
3. _____ ()
Name Phone

Please provide any additional information that you feel makes you a good candidate for this position:

VOLUNTARY SURVEY

Reding Gravel & Excavating Co. (RGE) is required by state and federal laws to furnish statistical data and to maintain records of certain population characteristics of those applying for jobs with us. The information you supply will be used for statistical purposes only. If you are offered employment with RGE it will not be used as employment criteria. RGE is an equal employment opportunity employer supporting diversity in the workplace. Thank you for your cooperation.

SEX: MALE _____ FEMALE _____

ETHNIC ORIGIN:

_____ White _____ Hispanic _____ American Indian/Alaskan Native
_____ Black _____ Asian/Pacific Islander _____ Other

PLEASE CHECK ANY OF THE FOLLOWING THAT ARE APPLICABLE:

_____ Vietnam Era Vet _____ Disabled Veteran _____ Disabled Individual

Reding Gravel & Excavating Co., Inc. is an equal opportunity and affirmative action employer. It is the policy of Reding Gravel & Excavating Co., Inc. to assure that applicants are employed and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age, disability, or any other classification protected by federal, state, or local laws.

I understand that this application for employment and any other company documents are not contracts and that any individual who is hired retains the right to terminate their employment at any time for any reason. Reding Gravel & Excavating Co., Inc. retains a similar right. No policy or practice of Reding Gravel & Excavating Co., Inc. should be construed to change this relationship. Only corporate officers have the right to modify or change this practice, and such action must be in writing.

I understand that any offer of employment is contingent upon the successful completion of both a drug and alcohol test.

I grant permission to Reding Gravel & Excavating Co., Inc. to conduct an investigation and to solicit information as to my education, employment history, driving record, criminal background as well as my character and general reputation.

I certify that all statements made by me on this application are true and correct to the best of my knowledge. I understand that any false, inaccurate or omitted statements of fact could be cause for rejection of my application or termination of my employment at any time.

I have read, understand and consent to these statements.

Signature: _____

Date: _____